## BHAGWAN PARSHURAM INSTITUTE OF TECHNOLOGY

## Policy on Monetary grant/Award/Special Leave for Research activities

In order to inspire and encourage the faculty members for undertaking Research activities, the Institute besides, providing financial assistance, provides other facilities like grant of special leave/short leave for various research/academic activities. Faculty members are encouraged for attending Faculty Development Programs, write Research Papers, attend Seminars and Conferences. The Institute has been providing financial and non-financial assistance to the faculty members, engaged in research activities, since its inception. However, in order to foster the research activities in the Institute further, the Institute intends to introduce the following financial and Non-financial incentives categorically for the faculty members with immediate effect:

- The Institute will grant Rs. 5000-00 (Rs five thousand only) on account of grant/Award for publication of full research paper only in reputed international indexed journal-\$CI/SCIE/ESCI/Emerald with high impact factor. The grant will be given to the first Author only.
- The faculty, after presentation of paper/attending Seminar/Conference, is required to submit his/her report in writing to the Institute. Further, the faculty is also required to give the presentation in the Institute on the topic so presented.
- The faculty member, who is presenting his/her paper, or attending Seminar/Conference, shall incorporate the Institute's name and address on the author's paper for giving due representation to the Institute.
- A faculty member, who has published a book on any engineering subject, shall be awarded a cash prize of Rs. 5,000-00 (Rs. five thousand only) with a certificate of appreciation.
- A cash award of Rs. 3,000-00 (Rs three thousand only) with certificate of appreciation shall be given to a faculty member for showing outstanding performance in the respective field.
- 6. The Institute will pay 50% of the Registration fee to the faculty members for attending International Seminar, Conferences and Paper presentation once in a year. Necessary permission and acceptance for research paper presentation in Seminar/Conferences and grant of registration fee and academic leave will be approved by the competent authority of the Institute.
- The Institute inspires and encourages the faculty members for pursuing Ph.D from reputed Universities. In continuation of the prevalent practices, the Institute shall continue to grant two increments to faculty members on completion of their Ph.D.

Mah 3-1-23

- 8. The Institute provides OD (On Duty Leave)/short leave to faculty members for attending and participating in seminars/workshops/conferences and for attending Ph.D related activities.
- 9. Research & Development Lab established in the Institute remains available to any faculty member/student engaged in research activity.
- 10. E-Journals and sufficient number of books available in the library are easily accessible to the faculty members and students aspiring for research.
- 11. Besides, providing a conducive environment, a faculty member engaged in research, shall be provided with Desktop or Laptop with internet connectivity to help him/her in pursuing research.

(VINOD VATS)

CHAIRMAN/BPIT

Chairman (BPIT)

For kind approval

311/23

Approved as above

Note 3-1-23