

No. F.1./BPIT/Sexual Harassment/2025/4162

Dated: 19-12-2025

CIRCULAR

As you are aware that the Institute has constituted an Internal Complaint Committee for effective implementation of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013. The Act aimed at protecting the dignity of women and ensuring safe and secure environment for them at the workplace. Further, regular workshops are organized by the Institute for sensitization, awareness and dissemination of the provisions of the Sexual Harassment Act.

Now, in order to promote meaningful participation of women across all sectors of the economy and in alignment with the Hon'ble Prime Minister's vision of women-led-development for a "Viksit Bharat" by 2027, the Ministry of Women and Child Development has launched an online portal '**She Box**' as a nation-wide centralized digital platform for registration and monitoring of complaints and related data.

Sexual Harassment Electronic Box (She-Box) is an effort of Government of India to provide single window access to every woman facing sexual harassment at work place to facilitate the registration of complaint. Any woman facing sexual harassment at workplace can register her complaint through this portal.

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- i) Dean Admn. For displaying the Circular on Institute' Notice Boards & uploading on the website.
- ii) Presiding Officer ICC


(PROF. PAYAL PAHWA)

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